



CUMBERLAND COUNTY
invites applications for the position of:

Practical Nurse II 118000604

SALARY: \$31,892.34 - \$35,081.57
Annually

OPENING DATE: 03/16/18

CLOSING DATE: Continuous

POSITION OVERVIEW:

This position is being reposted and previous applicants do not need to reapply to be considered.

The primary purpose of this position is to provide nursing services within the LPN scope of practice to patient's receiving Child Health services at the Cumberland County Department of Public Health.

In an effort to attract and retain experienced candidates for nursing positions, the Department of Public Health has established a **Nurse Experience Hiring Plan**.

Experience

Hiring Rate

0 – 24 months	Minimum salary
25 – 60 months	5% above the minimum salary
Greater than 60 months	10% above the minimum salary

EXAMPLES OF DUTIES:

Duties for this position include, but are not limited to:

- Assume clinical administrative support duties for the Child Health Clinic and Immunizations
- Direct patient care
 - Assist the medical provider with examinations and treatments
 - Give patient discharge instructions
 - Obtain vital signs, height, weight, head circumference, and blood pressure
 - Conduct hearing and vision exams
- Administer age appropriate immunizations per recommendations using Universal precautions
- Provide case management to patient's diagnosed with Asthma, Diabetes, and Sickle Cell Disease

This position may require the nurse to provide contraception methods subject to appropriate training and staffing cross-coverage needs.

Employee is subject to be called upon anytime to help the agency respond to a public health emergency which may include, but is not limited to, outbreak investigations, staffing mass dispensing or immunization clinics, providing disaster relief, or other incidents (man-made or natural and intentional or non-intentional) as they arise, or any public health response

requested by the Health Director.

MINIMUM QUALIFICATIONS:

Graduation from a state accredited program of practical nurse education and one year of practical nurse experience, which includes advanced or in-service training in the area to which assigned; or

graduation from a state accredited program of practical nurse education including a pharmacology course, or completion of an approved pharmacology course upon graduation, which provides the knowledge, skills, and abilities needed for the administration of medications required by the work setting (typically in a hospital, infirmary, or mental retardation center); or an equivalent combination of education and experience.

Necessary Special Qualification – Licensed to practice as a practical nurse in North Carolina by the NC Board of Nursing.

Degrees must be received from appropriately accredited universities.

College transcripts may be submitted on-line via the attachment feature or mailed to Cumberland County Department of Public Health Human Resources, 1235 Ramsey Street, Fayetteville, NC 28301. If selected for the position, a formal transcript will be required within 30 days of hire.

SUPPLEMENTAL INFORMATION:

Considerable knowledge of practical nursing techniques and the routine care and treatment of all types of clients, and the ability to apply it to the area of work; considerable knowledge of sanitation, personal hygiene, basic health and safety practices applicable to the area of work; skill in preparing and administering medications, and general knowledge of proper dosage, effects, and contraindications; and skill in the operation of general and specialized equipment used in the area of assignment and general knowledge of the equipment's function. Ability to make astute observations of patient's conditions and to report conditions and changes accurately; ability to remain calm and function efficiently in emergency and stressful situations; ability to understand, interpret, and relate oral and written instructions; ability to establish and maintain effective working relationships with patients and families, and other employees.

Must have or obtain and maintain a valid North Carolina driver's license with an acceptable driving record. Background check and negative drug test are required.

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.co.cumberland.nc.us>

Position #201800063

PRACTICAL NURSE II 118000604

CT

Practical Nurse II 118000604 Supplemental Questionnaire

- * 1. Do you have a current license to practice as a Practical Nurse (LPN) in North Carolina by the North Carolina Board of Nursing?

Yes No

- * 2. Please verify that your application includes the following information: * Employment history including salary, correct dates of employment, employer address and phone number, supervisor's name, and reason for leaving each employer. Applications without the

above information will be considered incomplete and not be processed. Please take a moment to review your application before submission to ensure all categories are completed. I have read and understand the above statement.

Yes No

* Required Question