



CUMBERLAND COUNTY
invites applications for the position of:

Public Health Nurse II 118000902

SALARY:	\$50,252.34 - \$55,277.57 Annually
OPENING DATE:	04/27/18
CLOSING DATE:	Continuous

POSITION OVERVIEW:

This is a repost. All previous applicants are still under consideration and do not need to reapply.

This is intermediate level professional nursing work in providing primary, preventive, and rehabilitative care to individuals and families in the Family Planning Clinic and Teen Wellness Clinic. Employee demonstrates and implements techniques of nursing care and counsels for promotion of health and prevention of disease in clinics and other standard settings within an assigned area.

In an effort to attract and retain experienced candidates for nursing positions, the Department of Public Health has established a **Nurse Experience Hiring Plan**.

Experience

Hiring Rate

0 – 24 months	Minimum salary
25 – 60 months	5% above the minimum salary
Greater than 60 months	10% above the minimum salary

EXAMPLES OF DUTIES:

Duties for this position include, but are not limited to:

- Considerable contact with other community agencies
- Direct patient care
- Collect and report basic patient data
- May be assigned to an outreach clinic assignment that is similar to the regular in-house assignment
- Participate in program or agency-wide planning and quality assurance activities
- Conduct telephone triage to patients and follow up on positive STD patients' labs

This position may require the nurse to provide contraception methods subject to appropriate training and staffing cross-coverage needs.

Employee is subject to be called upon anytime to help the agency respond to a public health emergency which may include, but is not limited to, outbreak investigations, staffing mass dispensing or immunization clinics, providing disaster relief, or other incidents (man-made or natural and intentional or non-intentional) as they arise, or any public health response requested by the Health Director.

MINIMUM QUALIFICATIONS:

Graduation from a four-year college or university with a B.S. in Nursing which includes a Public Health Nursing rotation and one year of Public Health Nursing experience; or Master's in Public Health and graduation from a school of professional nursing and one year of professional nursing experience; or

graduation from a school of professional nursing and two years of professional nursing experience including one year of Public Health Nursing experience; or an equivalent combination of training and experience.

Necessary Special Qualifications - A current license to practice as a Registered Nurse in North Carolina by the North Carolina Board of Nursing.

Degrees must be received from appropriately accredited universities.

College transcripts may be submitted on-line via the attachment feature or mailed to Cumberland County Department of Public Health Human Resources, 1235 Ramsey Street, Fayetteville, NC 28301. If selected for the position, a formal transcript will be required within 30 days of hire.

Individuals employed in a local Health Department without a B.S. Degree which includes a Public Health Nursing rotation or a Master's in Public Health, will be required to complete the "*Introduction to Principles and Practices of Public Health Nursing*" course within one year of employment as a condition of continued employment in accordance with Health Services Commission Rule. Experience in a field of nursing that is closely related to the anticipated work assignment can be substituted for Public Health experience for hiring purposes; however, the employee will also be required to complete the "*Introduction to Principles and Practices of Public Health Nursing*" course or objectively demonstrate an adequate understanding of Public Health practice within 1 year of employment.

SUPPLEMENTAL INFORMATION:

Considerable knowledge of, and skill in, the application of nursing theory, practice, principles, and techniques employed in the field of public health and related programs; considerable knowledge of and ability to apply the principles and practices of public health; knowledge of available resources and organizations and the ability to coordinate these as needed; general knowledge of current social and economic problems relating to public health, including health disparities; ability to plan, coordinate, and oversee the work of others; ability to deal tactfully with others and to exercise good judgment in appraising situations and making decisions; ability to work in partnership with patients and with other service providers to elicit needed information and to maintain effective working relationships; ability to record accurately services rendered and to interpret and explain records, reports, and medical instructions; adequate computer skills to allow communication, patient record documentation, and accessing of information.

Must have or obtain and maintain a valid North Carolina driver's license with an acceptable driving record. Background check and negative drug test are required.

APPLICATIONS MAY BE FILED ONLINE AT:	Position #201800112
http://www.co.cumberland.nc.us	PUBLIC HEALTH NURSE II 118000902
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Public Health Nurse II 118000902 Supplemental Questionnaire

- * 1. Do you possess a current license to practice as a Registered Nurse (RN) in North Carolina by the NC Board of Nursing?
 Yes No

- * 2. Please indicate which of the following best describes your nursing education:
 - Master's Degree in Nursing
 - Bachelor's Degree in Nursing
 - Associate's Degree in Nursing
 - No Degree or Diploma in Nursing

* 3. Indicate the length of your work experience as an RN:

- No RN work experience
- Less than 1 year of RN work experience
- 1 year but fewer than 2 years of RN work experience
- 2 years but fewer than 3 years of RN work experience
- 3 years but fewer than 4 years of RN work experience
- 4 years but fewer than 5 years of RN work experience
- More than 5 years of RN work experience

* 4. Do you have Public Health Nursing Experience? Examples include: school nurses, home health/hospice nurse (not hospital program)

- Yes No

* 5. Please verify that your application includes the following information: * Employment history including salary, correct dates of employment, employer address and phone number, supervisor's name, and reason for leaving each employer. Applications without the above information will be considered incomplete and not be processed. Please take a moment to review your application before submission to ensure all categories are completed. I have read and understand the above statement.

- Yes No

* Required Question