



CUMBERLAND COUNTY
invites applications for the position of:

Public Health Nurse I 118002202

SALARY: \$46,607.14 - \$51,267.85
Annually

OPENING DATE: 01/08/19

CLOSING DATE: 01/17/19 11:59 PM

POSITION OVERVIEW:

This is beginning level professional nursing work in providing preventive and prenatal care to individuals and families in the Maternal Health Program and Pregnancy Test Counseling. Employee demonstrates and implements techniques of nursing care and counsels for promotion of health and prevention of disease in clinics and other standard settings within an assigned area.

In an effort to attract and retain experienced candidates for nursing positions, the Department of Public Health has established a **Nurse Experience Hiring Plan**.

Experience

Hiring Rate

0 – 24 months	Minimum salary
25 – 60 months	5% above the minimum salary
Greater than 60 months	10% above the minimum salary

EXAMPLES OF DUTIES:

Duties for this position include, but are not limited to:

- Provide direct patient care.
- Collect and report basic patient data.
- Considerable contact with other community agencies.
- May be assigned to an outreach clinic assignment that is similar to regular in-house assignment.
- Participate in program or agency-wide planning and quality assurance activities.

This position may require the nurse to provide contraception methods subject to appropriate training and staffing cross-coverage needs.

Employee is subject to be called upon anytime to help the agency respond to a public health emergency which may include, but is not limited to, outbreak investigations, staffing mass dispensing or immunization clinics, providing disaster relief, or other

incidents (man-made or natural and intentional or non-intentional) as they arise, or any public health response requested by the Health Director.

MINIMUM QUALIFICATIONS:

Graduation from a four-year college or university with a B.S. in Nursing which includes a Public Health Nursing rotation

or

Master's in Public Health and graduation from a school of professional nursing

or

Graduation from a school of professional nursing and one year of professional nursing experience or an equivalent combination of training and experience.

Necessary Special Qualifications - A current license to practice as a Registered Nurse in North Carolina by the North Carolina Board of Nursing.

Degrees must be received from appropriately accredited universities.

College transcripts may be submitted on-line via the attachment feature or mailed to Cumberland County Department of Public Health Human Resources, 1235 Ramsey Street, Fayetteville, NC 28301. Prior to employment start date, an official transcript must be presented in its original unopened envelope.

Individuals employed in a local Health Department without a B.S. Degree which includes a Public Health Nursing rotation or a Master's in Public Health, will be required to complete the "*Introduction to Principles and Practices of Public Health Nursing*" course within one year of employment as a condition of continued employment in accordance with Health Services Commission Rule. Experience in a field of nursing that is closely related to the anticipated work assignment can be substituted for Public Health experience for hiring purposes; however, the employee will also be required to complete the "*Introduction to Principles and Practices of Public Health Nursing*" course or objectively demonstrate an adequate understanding of Public Health practice within 1 year of employment.

SUPPLEMENTAL INFORMATION:

Basic knowledge of, and skill in, the application of nursing theory, principles, and techniques employed in the field of public health and related programs; understanding of best practices, safety standards, and therapeutic outcomes related to the specific area(s) of practice; working knowledge of current social and economic problems relating to public health, including health disparities; working knowledge of available resources and organizations; ability to deal tactfully with others and to exercise good judgment in appraising situations and making decisions; ability to work in partnership with patients and with other service providers to elicit needed information and to maintain effective working relationships; ability to accurately record services rendered and to interpret and explain records, reports and medical instructions; some ability to oversee the work of others; adequate computer skills to allow communication, patient record documentation, accessing information.

Must have or obtain and maintain a valid North Carolina driver's license with an

acceptable driving record. Background check and negative drug test are required.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.co.cumberland.nc.us>

Position #201800379
PUBLIC HEALTH NURSE I 118002202
CT

Public Health Nurse I 118002202 Supplemental Questionnaire

- * 1. Do you possess a current license to practice as a Registered Nurse (RN) in North Carolina by the NC Board of Nursing?
 Yes No

- * 2. Please indicate which of the following best describes your nursing education:
 - Master's Degree in Nursing
 - Bachelor's Degree in Nursing
 - Associate's Degree in Nursing
 - No Degree or Diploma in Nursing

- * 3. Indicate the length of your work experience as an RN (all related experience must be reflected on application):
 - No RN work experience
 - Less than 1 year of RN work experience
 - 1 year but fewer than 2 years of RN work experience
 - 2 years but fewer than 3 years of RN work experience
 - 3 years but fewer than 4 years of RN work experience
 - 4 years but fewer than 5 years of RN work experience
 - More than 5 years of RN work experience

- * 4. You will be required to use and maintain a personal vehicle to perform the duties associated with this job. Will you be able to meet this requirement?
 Yes No

- * 5. Please verify that your application includes the following information: * Employment history including salary, correct dates of employment, employer address and phone number, supervisor's name, and reason for leaving each employer. Applications without the above information will be considered incomplete and not be processed. Please take a moment to review your application before submission to ensure all categories are completed. I have read and understand the above statement.
 Yes No

* Required Question