



GASTON COUNTY

Department of Human Resources

P. O. Box 1578
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Gastonia, NC 28052

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Gaston County is currently recruiting for the position listed below. All candidates must be able to perform the essential job duties as identified and meet minimum qualification requirements for the position as advertised.

TITLE: PUBLIC HEALTH NURSE II (Position #HL0144) Highland Health Center

**LOCATION: Gaston County Health & Human Services Department/Public Health
991 W. Hudson Blvd., Gastonia, NC 28052**

**PAY SCALE: \$44,601-\$69,132 annually (Exempt - Not eligible for overtime)
PERSONS WHO ARE BILINGUAL AND ARE WILLING TO PROVIDE
TRANSLATION SERVICES WILL RECEIVE AN EXTRA 5% INCENTIVE PAY.**

STATUS: Full Time

ESSENTIAL DUTIES: (NOTE: The duties listed below are not all of the duties that may be assigned to the position but are considered as essential to the nature of the position).

- Utilizes the nursing process to assess, interview, triage, educate and implement the plan of care for the clients.
- Serves as Charge Nurse by assessing clinic flow, problem-solving, delegating duties and tasks to appropriate staff, creating clinic schedule to ensure adequate staffing.
- Performs nursing skills as a clinic nurse (Family Planning, Maternity, Teen Wellness, Immunizations, Sexually Transmitted Infections, and Breast and Cervical Cancer Control Program); administers injections and vaccines; assists with procedures.
- Performs duties as a triage nurse by utilizing standing orders and protocols to return triage calls to patients and assess walk-in clients; completes follow-up activities for clients.
- Collaborates and communicates with providers, staff and clients to meet agency goals and objectives; ensures appropriate and timely care.
- Home Visits may be required to assess patient well-being..
- Participates in Quality Assurance/Quality Improvement Activities.
- Participates in staff education activities including team meetings, mandatory trainings, yearly competencies, and new staff education.
- Participates in community emergencies such as natural disasters, vaccination clinics, staffing of emergency shelter.
- Other duties and responsibilities as assigned.

MINIMUM QUALIFICATIONS:

Graduation from an accredited college or university with a Bachelor's degree in Nursing which includes a public health nursing rotation and one year of nursing experience; or graduation from an accredited school of nursing and two years of nursing experience; or an equivalent combination of education and experience. **Must be licensed by the state of North Carolina as an RN (Please include copy of Nursing License with application). A valid BCLS CPR certification required. Must have a valid driver's license. The candidates selected must undergo a criminal background check and pass a pre-employment drug screening test prior to employment.**

ANNOUNCEMENT DATE:

CLOSING DATE: Until Filled

Qualified applicants must complete an official Gaston County employment application. Gaston County prohibits the supervision of relatives either by blood or marriage in the same department and hires only United States citizens and aliens authorized to work in the United States. Applicants who are employed must provide proof of US citizenship or authorized alien worker status on first date of hire.

GASTON COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER