

Nurse Specialist I (CC4C)-Greensboro

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Salary

\$50,178.00 Annually

Location

1203 Maple Street Greensboro, NC

Job Type

Full Time

Department

Public Health

Job Number

01454

Closing Date:

2/5/109 11:59 PM Eastern

Description

GENERAL STATEMENT OF DUTIES
The Nurse Specialist provides intermediate level professional nursing work in providing primary, preventive and rehabilitative care to individuals in a public health clinical or community setting. Work is performed under the direction of the CC4C Supervisor and a Nurse Services Manager or higher level medical staff.

DISTINGUISHING FEATURES OF THE CLASS
The Nurse Specialist I independently assesses patient needs for nursing care or medical intervention. Work is performed in a clinical setting, in homes, schools, day care centers and business and industry. Employee assesses needs, develops basic nursing care plans and patient goals, explains physician findings and ascertains that instructions are being followed. Employees must differentiate levels of patient criticality to identify crisis situations requiring physician or agency intervention. Nurse may be assigned as a lead worker from time to time.

Examples of Duties

This is a fulltime community nurse position functioning as a Care Coordination for Children Care Manager (CC4C CM). The CC4C CM is responsible for providing comprehensive care management for up to 75 children/families. This requires weekly, monthly or quarterly contacts that could be made by phone, face-to-face contact in the home or other settings. The CC4C CM is responsible for assessing the child and family's needs, developing a service coordination plan of care with the family that requires knowledge of community services, provides follow up that ensures that the family's goals have been achieved. To meet family's needs, visits may occasionally occur outside of normal work hours. This position requires documentation of family/agency contacts and meeting the caseload standard based on agency and CC4C guidelines. All documentation is done using an electronic care management database. This position requires knowledge of pediatric conditions and excellent communication skills. The CC4C CM sets her own schedule daily and prioritizes visits

based on need. **Position is based in Greensboro but would serve some families in High Point (Guilford County).**

Typical Qualifications

Minimum

Graduation from an accredited four-year college or university with a Bachelor's degree (BSN), which includes 0-6 months of professional nursing experience in a public health setting or related environment; OR an Associate's degree (ADN) with two years experience in a public health setting or related environment. Additional training in specialty area may be required.

Qualifications

Necessary

Possession of a current license to practice as a Registered Nurse issued by the North Carolina Board of Nursing or another Enhanced Nurse Licensure Compact State (eNLC) and such other qualifications which may be prescribed by the State Department of Public Health.

Special

Qualifications

Individuals, employed in a local health department, without a BS Degree which includes a Public Health Nursing rotation will be required to complete a Public Health Nurse training program as a condition of continued employment in accordance with Health Services Commission Rule.

Documentation of immunity to: measles, mumps, rubella, and chickenpox, per CDC recommendations. Screening/proof of Hepatitis B immunity, as recommended by the CDC.

Preferred

Bachelor's Degree in nursing with current Nursing License required and experience working with children and families recommended; OR Registered Nurse in NC with 2 years' experience working with children and their families in the home and experience with electronic medical record documentation.

Qualifications

Summary of Benefits

Guilford County Benefits Overview for Benefit Eligible Employees

Health Insurance (United HealthCare)

Shared cost.

Dental Insurance (Interactive Medical Systems)

Choice of Basic or Enhanced Coverage options. Shared cost.

Vision Insurance (Envolve)

Covers eye exams. Voluntary; 100% Employee-Paid.

Flexible Spending Plan (Interactive Medical Systems)

Pre-tax treatment of anticipated medical and dependent care expenses. Voluntary; 100% Employee-Paid.

Life Insurance (UNUM)

• \$10,000 100% County-Paid

• Supplemental term available up to four times annual salary (max. \$300k).

Voluntary; if elected, County pays for up to 5.33 per pay period; employee pays

remainder.

- Dependent term insurance is available. Voluntary; 100% Employee-Paid.

Disability Plan (Hartford)

After 21, 90 or 180-day waiting period, replaces up to 60% of earnings. Voluntary; 100% Employee-Paid.

North Carolina Local Governmental Employees Retirement System (NC State Government)

Pays monthly benefit at retirement after meeting age and service criteria.

Employees contribute 6% of pay; County contributes amount set by State of NC.

401(k) Plan (Prudential)

The County will match up to 5% of pay to a 401(k) account. Employees may contribute. Taxes on contributions and earnings are deferred until retirement, unless Roth option is chosen.

457 Plan (Prudential)

Employees may contribute to a retirement savings account. Tax deferred until retirement.

Voluntary; 100% Employee-Paid.

Paid and Unpaid Leave Benefits

- Holidays* Based on State of NC schedule; 12 paid holidays each year.

- Vacation* Employees earn from 12-24 days per year, depending on length of County service.

- Sick Time* Employees earn 12 paid sick days per year. Unused sick leave counts toward retirement.

- Other Leave Certain authorized absences may qualify employee to take a paid or unpaid leave, such as School Parental Leave (4 hours per school year per child), Civil Leave (Jury Duty), and Military Leave.

- Family and Medical Leave After one year of employment, up to 12 weeks of unpaid leave per year is available when an employee or family member is sick, or for the birth or adoption of a baby. (Federal Mandate)

Other Benefits

Direct deposit, tuition reimbursement, discount programs, credit union membership.

*All paid leave time for part-time employees is prorated based on scheduled number of hours

Updated 2

Required Questions:

01

Have you graduated from an accredited college or university with a bachelor's degree in Nursing?

- Yes
- No

02

Have you graduated from an accredited two-year college with a degree in Nursing?

- Yes
- No

03

How much experience do you have as a Registered Nurse in a public health or related setting?

- 0 to less than 1 year
- 1 year to less than 2 years
- 2 years or more

04

Are you currently a Registered Nurse in the state of North Carolina? (Please indicate on your application.)

- Yes
- No

05

Do you have case management experience?

- Yes
- No

06

Do you have experience working with pediatric patients and their families?

- Yes
- No

07

Are you currently licensed as a foster parent through Guilford County DHHS or any other private or public agency?

- Yes
- No

08

Are you currently fostering any children in your home?

- Yes
- No

Required Question

Agency

Guilford County

Address

201 S Greene Street

Greensboro, North Carolina, 27401

Phone

336-641-4710

1-877-204-4442

Website

<http://www.guilfordcountync.gov>

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