



MOORE COUNTY GOVERNMENT



Position Vacancy Announcement

PUBLIC HEALTH NURSE I, OR II - HEALTH

This Position is Full Time with Benefits

Vacancy Number

17-1010

Hiring Range

\$43,615 – \$75,231

Opening Date

December 30, 2016

Closing Date

OPEN UNTIL FILLED

**Submit your completed
County of Moore
Application To:**

Moore County
Human Resources
P.O. Box 905
Carthage, NC 28327

Phone: (910) 947-6362

Fax: (910) 947-2792

www.moorecountync.gov

**Resumes are optional.
Incomplete, unsigned, or any
application other than a
County of Moore application
will not be forwarded to the
hiring authority.**

**Applications received after
the closeout date/time
indicated will not be eligible
for consideration.**

**Moore County Human
Resources Office is not
responsible for failure to
receive faxed applications.**

**Please take a moment to
ensure your transmission
was received.**

ESSENTIAL JOB DUTIES:

This position performs intermediate professional work providing public health nursing care in homes and clinics; provides counseling for clinical services to include family planning, maternity, immunization, adult health and communicable diseases, and child health; obtains medical histories, maintains records and files. Performs related tasks as required.

KNOWLEDGE AND SKILL REQUIREMENTS:

- General knowledge of the principles, standards, practices and techniques of public health programs;
- General knowledge of the dangers inherent in and the precautions to be taken in the use of drugs and other medication;
- General knowledge of treatment, assessment, immunization and related medical services for the type of medically ill patients in area of assignment;
- General knowledge of local and state rules, regulations, procedures, and policies pertaining to nursing services;
- Ability to exercise judgement in appraising situations and making decisions;
- Ability to accurately maintain patient medical records and prepare reports;
- Ability to solve problems within scope of responsibility;
- Ability to establish and maintain effective working relationships with administrative staff, medical staff, associates, clients and the general public.

EDUCATION AND EXPERIENCE REQUIREMENTS:

- **Copies of college transcripts must be submitted with County of Moore Employment Application;**
- See Additional Requirements on Pages 2-3 of this announcement.

LICENSE AND CERTIFICATION REQUIREMENTS:

- Must possess and maintain a current license to practice as a Registered Nurse in North Carolina by the N.C. Board of Nursing;
- Must possess and maintain a valid North Carolina Driver's License.

SPECIAL REQUIREMENTS:

- ********This is a safety sensitive position subject to random drug screenings.

PHYSICAL REQUIREMENTS:

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects; work requires stooping, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, and feeling; vocal communication is required for expressing or exchanging ideas by means of the spoken word, and conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels, and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for depth perception, color perception, peripheral vision, preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, and atmospheric conditions. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

BENEFITS:

- **Health Benefits** including medical, dental, prescription drug plan, flexible spending accounts;
- **Life Insurance, Retirement and Investment Plans** including membership in the NC Local Government Employees' Retirement System, NC 401(k);
- **Voluntary Insurance Programs** such as short-term disability, accident, cancer, etc.
- **Holiday, Annual and Sick Leave** for eligible employees.

***The County of Moore is a drug-free workplace and
Equal Opportunity employer.***

In compliance with the Immigration Reform and Control Act of 1986, Moore County will employ only those individuals who are U.S. citizens or legal aliens authorized to maintain employment in the United States.

***All applicants tentatively selected for this position will be required to submit to a
background check, pre-employment drug test and post offer physical.***

Moore County is an E-Verify Participant



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PUBLIC HEALTH NURSE I, OR II - HEALTH

This Position is Full Time with Benefits

PUBLIC HEALTH NURSE I

\$43,615
Annually

Step 1 – Minimum Education and Experience

- Graduation from a four-year college or university with a B.S. in Nursing which includes a Public Health Nursing rotation, **OR**
- Master's in Public Health and graduation from a school of professional nursing, **OR**
- Graduation from a school of professional nursing and one year of professional nursing experience, **OR**
- An equivalent combination of training and experience.

\$45,032
Annually

Step 2

- Graduation from a four-year college or university with a B.S. in Nursing which includes a Public Health Nursing rotation and (1) one year of professional nursing experiences, **OR**
- Master's in Public Health and graduation from a school of professional nursing and (6) six months of professional nursing experiences, **OR**
- Graduation from a school of professional nursing and (2) two years of professional nursing experience, **OR**
- An equivalent combination of training and experience.

\$46,449
Annually

Step 3

- Graduation from a four-year college or university with a B.S. in Nursing which includes a Public Health Nursing rotation and (2) two years of professional nursing experiences, **OR**
- Master's in Public Health and graduation from a school of professional nursing and (1) one year of professional nursing experiences, **OR**
- Graduation from a school of professional nursing and (3) three years of professional nursing experience, **OR**
- An equivalent combination of training and experience.

\$47,866
Annually

Step 4

- Graduation from a four-year college or university with a B.S. in Nursing which includes a Public Health Nursing rotation and (3) three years of professional nursing experiences, **OR**
- Master's in Public Health and graduation from a school of professional nursing and (2) two years of professional nursing experiences, **OR**
- Graduation from a school of professional nursing and (4) four years of professional nursing experience, **OR**
- An equivalent combination of training and experience.

\$49,284
Annually

Step 5

- Graduation from a four-year college or university with a B.S. in Nursing which includes a Public Health Nursing rotation and (4) four years of professional nursing experiences, **OR**
- Master's in Public Health and graduation from a school of professional nursing and (3) three years of professional nursing experiences, **OR**
- Graduation from a school of professional nursing and (5) five years of professional nursing experience, **OR**
- An equivalent combination of training and experience.



MOORE COUNTY GOVERNMENT



Position Vacancy Announcement

PUBLIC HEALTH NURSE I, OR II - HEALTH

This Position is Full Time with Benefits

PUBLIC HEALTH NURSE II

\$48,085
Annually

Step 1 – Minimum Education and Experience

- Graduation from a four-year college or university with a B.S. in Nursing which includes a Public Health Nursing rotation and (1) one year of Public Health Nursing experience, **OR**
- Master's in Public Health and graduation from a school of professional nursing and (1) one year of professional nursing experience, **OR**
- Graduation from a school of professional nursing and (2) two years of professional nursing experience including one year of Public Health Nursing experience, **OR**
- An equivalent combination of training and experience.

\$49,648
Annually

Step 2

- Graduation from a four-year college or university with a B.S. in Nursing which includes a Public Health Nursing rotation and (2) two years of Public Health Nursing experience, **OR**
- Master's in Public Health and graduation from a school of professional nursing and (2) two years of professional nursing experience, **OR**
- Graduation from a school of professional nursing and (3) three years of professional nursing experience including one year of Public Health Nursing experience, **OR**
- An equivalent combination of training and experience.

\$51,210
Annually

Step 3

- Graduation from a four-year college or university with a B.S. in Nursing which includes a Public Health Nursing rotation and (3) three years of Public Health Nursing experience, **OR**
- Master's in Public Health and graduation from a school of professional nursing and (3) three years of professional nursing experience, **OR**
- Graduation from a school of professional nursing and (4) four years of professional nursing experience including one year of Public Health Nursing experience, **OR**
- An equivalent combination of training and experience.

\$52,773
Annually

Step 4

- Graduation from a four-year college or university with a B.S. in Nursing which includes a Public Health Nursing rotation and (4) four years of Public Health Nursing experience, **OR**
- Master's in Public Health and graduation from a school of professional nursing and (4) four years of professional nursing experience, **OR**
- Graduation from a school of professional nursing and (5) five years of professional nursing experience including one year of Public Health Nursing experience, **OR**
- An equivalent combination of training and experience.

\$54,336
Annually

Step 5

- Graduation from a four-year college or university with a B.S. in Nursing which includes a Public Health Nursing rotation and (5) five years of Public Health Nursing experience, **OR**
- Master's in Public Health and graduation from a school of professional nursing and (5) five years of professional nursing experience, **OR**
- Graduation from a school of professional nursing and (6) six years of professional nursing experience including one year of Public Health Nursing experience, **OR**
- An equivalent combination of training and experience.