



ONLOW COUNTY
invites applications for the position of:

Public Health Nurse - Enhanced Role Registered Nurse (ERRN)

SALARY: \$21.65 - \$28.14 Hourly
\$1,731.85 - \$2,251.42 Biweekly
\$45,028.00 - \$58,537.00 Annually

OPENING DATE: 03/09/18

CLOSING DATE: Continuous

JOB DESCRIPTION:

Performs intermediate professional work providing primary, preventive, and rehabilitative care to individuals and families in Public Health programs specializing in child health, communicable diseases, and/or sexually transmitted diseases, and related work as apparent or assigned. Work is performed under the moderate supervision of the Public Health Nursing Supervisor.

This position will serve in the Communicable Diseases Section of the Nursing Division at the Onslow County Health Department. Occasional work will be required on Thursday evenings until 8:00pm to staff the late clinics.

POSITION RESPONSIBILITIES:

This position specializes in Communicable Disease and Sexually Transmitted Infections and is primarily responsible for:

- Counsel, assess, treat, and/or refer patients with or at risk for tuberculosis according to standing orders, program guidelines, and CDC recommendations;
- Make home visits to patients with tuberculosis on directly observed therapy (DOT);
- Assist in the planning, coordination, and evaluation of the Tuberculosis Program, including developing program policies, procedures, guidelines, and standing orders and preparing various reports and statistics; and
- Counsel, assess, and treat patients with sexually transmitted infections in accordance with standing orders, program guidelines, and CDC recommendations

Other duties include:

- Function in the expanded nursing role with duties related to the employees' expertise in child health, communicable diseases, or sexually transmitted diseases.
- Demonstrate and implement techniques of nursing care and counsel for promotion of health and prevention of sexually transmitted and communicable diseases through outreach in homes and schools; employees obtain a health history, perform a physical examination sufficient to determine if there is a deviation from normal, help the client to maintain a state of wellness through periodic screening procedures, health counseling, treatment under physician's standing orders, and/or referral. Assist in data collection and review in any project they are associated with.
- Direct the work done during a clinic, assign tasks to lower-level staff appropriately, manage clinic flow, and advising other clinic staff about management of unfamiliar patient situations.

- Provide community outreach services by making home visits for the purpose of case management or any other nursing activity that involves functioning independently outside of the agency.
- Make referrals to medical facilities, social service agencies, etc. when needed and agreed on by the patient or family; take a lead role in coordinating all plans and resources for their clients.
- Work with considerable independence in a community-based health promotion project that involves developing programs or support groups, promoting community advocacy, and developing strong partnerships with residents.
- Serve as team leaders by coordinating the work assignments and quality of services delivered by a small team of lower-level nurses and sub-professionals that are part of a subgroup of a full project.
- Participate in program or agency-wide planning and quality assurance activities contributing observations or data related to patient or community trends or practices, ideas for improved program performance, and will participate in record audits and other program reviews.
- Participate in Public Health Preparedness activities as directed by agency management.
- Perform staff nursing duties in the event of a natural or induced disaster or in related practice drills.
- Perform other duties as assigned.

QUALIFICATIONS:

Considerable knowledge of and skill in obtaining an in-depth nursing history and physical examinations, considerable knowledge of, and skill in, the application of nursing theory, practice, principles, and techniques employed in the field of public health and related programs; considerable knowledge of and ability to apply the principles and practices of public health; knowledge of available resources and organizations and the ability to coordinate these as needed; general knowledge of current social and economic problems relating to public health, including health disparities; ability to plan, coordinate, and oversee the work of others; ability to deal tactfully with others and to exercise good judgment in appraising situations and making decisions; ability to work in partnership with patients and with other service providers to elicit needed information and to maintain effective working relationships; ability to record accurately services rendered and to interpret and explain records, reports, and medical instructions; adequate computer skills to allow communication, patient record documentation, and accessing of information.

EDUCATION, EXPERIENCE, AND SPECIAL REQUIREMENTS:

Bachelor's degree in nursing (which includes a public health rotation) accredited by the National League for Nursing or the Commission on Collegiate Nursing and moderate experience in public health nursing.

Enhanced Role Registered Nurse position requires an additional 3-6 months of training that includes both a didactic and on-the-job clinical supervision phase in the expanded role specifically to which assigned (either in Child Health or Sexually Transmitted Diseases).

Current license from the North Carolina Board of Nursing to practice as a registered nurse in North Carolina

**Registered Nurses without a bachelor's or master's degree that included a public health nursing rotation will be required to complete the "Introduction to Principles and Practices of Public Health Nursing" course within one year of employment in accordance with the Health Service Commission Rule.

In order to be considered for this position, your final transcript showing the date

that your degree was awarded and/or any required certificates or licenses must be uploaded with your application, even if you are a current employee or we have received it with a previous application.

Salary will be determined based on qualifications, internal equity, budget, and market considerations.

Valid driver's license.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.onslowcountync.gov>

234 Northwest Corridor Boulevard
Jacksonville, NC 28540
910-347-7600

Position #5123-50211
PUBLIC HEALTH NURSE - ENHANCED ROLE REGISTERED
NURSE (ERRN)
LS

Public Health Nurse - Enhanced Role Registered Nurse (ERRN) Supplemental Questionnaire

- * 1. Do you possess a driver's license that is valid in the State of North Carolina?
 - Yes
 - No
- * 2. Based on your review of the position requirements, are you able to perform the position duties with or without reasonable accommodation?
 - Yes
 - No
- * 3. Are you licensed to practice as a registered nurse in North Carolina by the North Carolina Board of Nursing?
 - Yes
 - No
- * 4. Have you attached your final transcript showing date degree awarded and license to practice Nursing in North Carolina?
 - Yes
 - No
- * Required Question