



**ONSLow COUNTY**  
invites applications for the position of:

## Public Health Nurse

**SALARY:** \$21.65 - \$28.14 Hourly  
\$1,731.85 - \$2,251.42 Biweekly  
\$45,028.00 - \$58,537.00 Annually

**OPENING DATE:** 08/14/18

**CLOSING DATE:** Continuous

### **JOB DESCRIPTION:**

Performs intermediate professional work providing primary, preventive, and rehabilitative care to individuals and families in Public Health programs, and related work as apparent or assigned. Work is performed under the moderate supervision of the Public Health Nursing Supervisor.

**The Onslow County Health Department is the agency responsible for the local organization and administration of public health services mandated by the State of North Carolina. The goal of these programs is to reduce morbidity and mortality in the county population and to provide preventative and rehabilitative care to individuals and families.**

**This position will serve in the Women's Health, Immunizations and TB Clinic sections of the Onslow County Health Department. Additionally, this position will work with Onslow County's Pregnancy Care Management program. The Pregnancy Care Management Program specifically provides care management services to Medicaid eligible pregnant and postpartum women who have an identified risk condition that place the patient at an increased risk for poor pregnancy outcomes. Services are targeted to improve birth outcomes and reduce costs among this Target Population.**

**In addition to the below responsibilities, this position will be responsible for providing primary and secondary prevention of communicable diseases through education, immunization, early diagnosis and treatment.**

### **POSITION RESPONSIBILITIES:**

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Demonstrate and implement techniques of nursing care and counsel for promotion of health and prevention of disease through outreach in homes and schools.
- Assist in data collection and review in any project they are associated with.
- Direct the work done during a clinic, assign tasks to lower-level staff appropriately, manage clinic flow, and advising other clinic staff about management of unfamiliar patient situations.
- Work with considerable independence in a community-based health promotion project that involves developing programs or support groups, promoting community

advocacy, and developing strong partnerships with residents.

- Serve as team leaders by coordinating the work assignments and quality of services delivered by a small team of lower-level nurses and sub-professionals that are part of a subgroup of a full project.
- Participate in program or agency-wide planning and quality assurance activities contributing observations or data related to patient or community trends or practices, ideas for improved program performance, and will participate in record audits and other program reviews.
- Participate in Public Health Preparedness activities as directed by agency management.
- Perform staff nursing duties in the event of a natural or induced disaster or in related practice drills.
- Perform other duties as assigned.

## **QUALIFICATIONS:**

Considerable knowledge of, and skill in obtaining an in-depth nursing history and physical examinations, considerable knowledge of, and skill in, the application of nursing theory, practice, principles, and techniques employed in the field of public health and related programs; considerable knowledge of and ability to apply the principles and practices of public health; knowledge of available resources and organizations and the ability to coordinate these as needed; general knowledge of current social and economic problems relating to public health, including health disparities; ability to plan, coordinate, and oversee the work of others; ability to deal tactfully with others and to exercise good judgment in appraising situations and making decisions; ability to work in partnership with patients and with other service providers to elicit needed information and to maintain effective working relationships; ability to record accurately services rendered and to interpret and explain records, reports, and medical instruction; adequate computer skills to allow communication, patient record documentation, and accessing of information.

## **EDUCATION, EXPERIENCE, AND SPECIAL REQUIREMENTS:**

Bachelor's degree in nursing (which includes a public health rotation) accredited by the National League for Nursing or the Commission on Collegiate Nursing and moderate experience in public health nursing, or equivalent combination of education and experience.

Current license from the North Carolina Board of Nursing to practice as a registered nurse in North Carolina. Registered Nurses without a bachelor's or master's degree that included a public health nursing rotation will be required to complete the "Introduction to Principles and Practices of Public Health Nursing" course within one year of employment in accordance with the Health Service Commission Rule.

Valid driver's license.

**In order to be considered for this position, your final transcript showing the date your degree was awarded and/or any required certificate or licenses must be uploaded with your application, even if you are a current employee or we have received it with a previous application.**

**Salary will be determined based on qualifications, internal equity, budget and market considerations.**

APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.onslowcountync.gov>

Position #5177-50162  
PUBLIC HEALTH NURSE  
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234 Northwest Corridor Boulevard  
Jacksonville, NC 28540  
910-347-7600

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## Public Health Nurse Supplemental Questionnaire

- \* 1. What is your highest level of education?
  - High School Diploma
  - Associate's Degree
  - Bachelor's Degree
  - Master's Degree
- \* 2. Do you have a current license to practice as a Registered Nurse in the State of North Carolina from the North Carolina Board of Nursing?
  - Yes
  - No
- \* 3. How many years of working experience do you have in Public Health?
  - Less than one year
  - One to three years
  - Three to five years
  - Five years or more
- \* 4. Do you have a valid driver's license?
  - Yes
  - No
- \* 5. Based on your review of the job description, are you able to perform the duties of the position with or without reasonable accommodation?
  - Yes
  - No
- \* Required Question