



**ONLOW COUNTY**  
invites applications for the position of:

## **Public Health Nurse - Home Health & Hospice**

**SALARY:** \$21.65 - \$28.14 Hourly  
\$1,731.85 - \$2,251.41 Biweekly  
\$45,028.05 - \$58,536.61 Annually

**OPENING DATE:** 08/02/18

**CLOSING DATE:** Continuous

### **JOB DESCRIPTION:**

Performs intermediate professional work providing primary, preventive, and rehabilitative care to individuals and families in Public Health programs, and related work as apparent or assigned. Work is performed under the moderate supervision of the Home Health and Hospice Supervisor.

**On call work will be required.**

### **POSITION RESPONSIBILITIES:**

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Demonstrate and implement techniques of nursing care and counsel for promotion of health and prevention of disease through outreach in homes and schools.
- Assist in data collection and review in any project they are associated with.
- Direct the work done during a clinic, assign tasks to lower-level staff appropriately, manage clinic flow, and advising other clinic staff about management of unfamiliar patient situations.
- Provide community outreach services by making home visits for the purpose of case management or any other nursing activity that involves functioning independently outside of the agency.
- Carry a caseload of patients and/or families and work in partnership with them to identify strengths and needs and develop a plan for health maintenance or improvement.
- Make referrals to medical facilities, social service agencies, etc. when needed and agreed on by the patient or family; take a lead role in coordinating all plans and resources for their clients.
- Work with considerable independence in a community-based health promotion project that involves developing programs or support groups, promoting community advocacy, and developing strong partnerships with residents.
- Serve as team leaders by coordinating the work assignments and quality of services delivered by a small team of lower-level nurses and sub-professionals that are part of a subgroup of a full project.
- Participate in program or agency-wide planning and quality assurance activities contributing observations or data related to patient or community trends or

practices, ideas for improved program performance, and will participate in record audits and other program reviews.

- Participate in Public Health Preparedness activities as directed by agency management.
- Perform staff nursing duties in the event of a natural or induced disaster or in related practice drills.
- Perform other duties as assigned.

## QUALIFICATIONS:

Considerable knowledge of, and skill in obtaining an in-depth nursing history and physical examinations, considerable knowledge of, and skill in, the application of nursing theory, practice, principles, and techniques employed in the field of public health and related programs; considerable knowledge of and ability to apply the principles and practices of public health; knowledge of available resources and organizations and the ability to coordinate these as needed; general knowledge of current social and economic problems relating to public health, including health disparities; ability to plan, coordinate, and oversee the work of others; ability to deal tactfully with others and to exercise good judgment in appraising situations and making decisions; ability to work in partnership with patients and with other service providers to elicit needed information and to maintain effective working relationships; ability to record accurately services rendered and to interpret and explain records, reports, and medical instructions; adequate computer skills to allow communication, patient record documentation, and accessing of information.

## EDUCATION, EXPERIENCE, AND SPECIAL REQUIREMENTS:

Bachelor's degree in nursing (which includes a public health rotation) accredited by the National League for Nursing or the Commission on Collegiate Nursing and moderate experience in public health nursing, or equivalent combination of education and experience.

**Registered Nurses without a bachelor's or master's degree that included a public health nursing rotation will be required to complete the "Introduction to Principles and Practices of Public Health Nursing" course within one year of employment in accordance with the Health Service Commission Rule.**

APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.onslowcountync.gov>

Position #5154-00032; 00030  
 PUBLIC HEALTH NURSE - HOME HEALTH & HOSPICE  
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234 Northwest Corridor Boulevard  
 Jacksonville, NC 28540  
 910-347-7600

## Public Health Nurse - Home Health & Hospice Supplemental Questionnaire

- \* 1. What is your highest level of education?
- High School Diploma
  - Associate's Degree
  - Bachelor's Degree
  - Master's Degree or Higher
- \* 2. Are you currently licensed to practice as a Registered Nurse in the state of North Carolina?
- Yes
  - No

- \* 3. Do you have experience caring for patients in a home health and/or hospice setting?
  - Yes
  - No
- \* 4. Do you currently have a valid driver's license?
  - Yes
  - No
- \* 5. Have you uploaded copies of your transcripts indicating the date in which your degree was awarded?
  - Yes
  - No
- \* 6. Based on your review of the job description, are you able to perform the duties of this position with or without reasonable accommodation?
  - Yes
  - No
- \* Required Question