

ORANGE COUNTY GOVERNMENT
invites applications for the position of:

Public Health Nurse II*

SALARY: Depends on Qualifications

OPENING DATE: 02/16/18

CLOSING DATE: 03/04/18 11:59 PM

DESCRIPTION:

The Orange County Health Department has an opening for a Public Health Nurse II.

Under the general supervision of the Home Visiting Services Supervisor, an employee in the position is primarily responsible for providing Pregnancy and Care Coordination for Children Care Management services to at risk pregnant women and children (ages 0-5 years) and their families with complex personal, medical, psychosocial and economic needs. Provides services in client homes, provider offices and other community services settings. Does related work as required.



Our mission is to enhance the quality of life, promote the health, and preserve the environment for all people in Orange County.

Choose a career with Orange County, an award winning Health Department:

- Normal business hours Monday-Friday 8:00 am - 5:00 pm
- Tuition reimbursement program up to \$1,900 per fiscal year
- Annual Performance Award up to \$1,000
- Generous benefit plan including County Paid Health and Dental Insurance for Employee, 11 paid Holidays, and Government Retirement Plan with supplemental retirement and a matching contribution up to \$2,227 annually.

Hiring Range: \$51,175 - \$59,345. Salary commensurate with education and experience.

*** This is a safety sensitive position and participation in the Drug and Alcohol Program is required.**

EXAMPLES OF DUTIES:

Examples of Essential Functions: Following are examples of typical work activities and responsibilities. The incumbent may be responsible for performing other related duties and responsibilities as required or assigned. ***A position may not include all the work examples***

given, nor does the list include all that may be assigned.

Provides Pregnancy Care Management (OBCM) and Care Coordination for Children (CC4C) care management services in the home, provider offices, community and by phone. Carries a caseload of patients and/or families and work in partnership with them to identify strengths, needs and risks and develop patient centered care plans to address patient and program goals;

Completes medical, psycho-social, developmental, economic and environmental assessments and evaluations;

Works collaboratively with a multidisciplinary community team including OB/GYN and Primary Care physicians and providers and is actively involved in the effective exchange of information;

Provides education on prenatal care, child development, depression, postpartum care, family planning and the prevention and management of serious or chronic health-related conditions;

Provides counseling utilizing motivational interviewing, problem solving, crisis management and conflict resolution techniques;

Provides ongoing care coordination, monitoring and evaluation of effectiveness of interventions;

Identifies and coordinates needed supportive services by initiating referrals to community resources to strengthen the family unit to assure improved family functioning and positive health outcomes;

Provides limited postpartum/newborn and/or healthy homes home visits to eligible mothers and infants to assess health. Provides counseling on infant care, breastfeeding and family planning;

Assists patients with referral to appropriate services such as medical care services, daycare, psychosocial services, financial assistance services and other community resources. Assists patients with completing applications; writes referrals and letters of need as appropriate;

Adheres to the department's safety rules and regulations;

Uses computer applications or other automated systems such as electronic medical records, spreadsheets, word processing, calendar, e-mail and database software in performing work assignments;

May perform other incidental tasks, as needed.

TYPICAL QUALIFICATIONS:

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of the principles and practices of public health, public health nursing, and social work.

Knowledge of public health laws pertaining to communicable diseases, sexually-transmitted diseases, and immunizations.

Knowledge of relevant department, local, state and federal laws, procedures and regulations.

Knowledge of universal precautions, CPR, basic life support and first aid, and emergency medical procedures.

Knowledge of assessment, counseling and intervention methods and techniques;

Knowledge of child abuse and neglect laws.

Knowledge of available resources and agency guidelines.

Skill in conducting assessments.

Skill in decision making and problem solving.

Skill in public and interpersonal relations.

Skill in oral and written communication.

MINIMUM ACCEPTABLE TRAINING AND EXPERIENCE:

Bachelor of Science in Nursing and one (1) year of professional nursing experience; or

Graduation from a School of Professional Nursing and two (2) years of professional nursing experience; and must complete Introduction to the Public Health Nursing course within one year of hire;

Unrestricted license to practice nursing in North Carolina.

Bilingual with fluency in English and Spanish preferred.

SUPPLEMENTAL INFORMATION:

PHYSICAL REQUIREMENTS AND POSSIBLE HAZARDS

Must be able to physically perform the basic life operational support functions of standing, sitting, pushing, walking, bending, pulling, stooping, kneeling, lifting, carrying, fingering, grasping, reaching, talking, hearing, handling and repetitive motions of the hands/wrist/feet.

Ability to perform light work, exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently and/or a negligible amount of force constantly to lift, carry, push, pull or otherwise move objects.

Must possess the visual acuity to perform extensive reading and operate a computer terminal.

Worker is subject to inside and outside environmental conditions.

***Equal Opportunity/Affirmative Action
Employer/Women/Minorities/Veterans/Disabilities***

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.orangecountync.gov>

Position #13-2018-352
PUBLIC HEALTH NURSE II*
DD

200 South Cameron Street
Hillsborough, NC 27278
919-245-2550

Public Health Nurse II* Supplemental Questionnaire

- * 1. Orange County is an E-Verify employer. E-Verify is a program that electronically confirms an employee's eligibility to work in the United States after completion of the Employment Eligibility Verification Form (Form I-9). I understand, that if hired, my employment eligibility will be verified through E-Verify.
 Yes
- * 2. I understand that resumes are welcomed but do not substitute for the work experience section of this application and failure to complete the work experience section will result in an incomplete application, which will not be considered for eligibility. Did you fully complete the work experience section of this application?
 Yes
 No
- * 3. Are you currently an employee, receiving benefits, from Orange County Local Government?
 Yes No
- * 4. Are you licensed to practice as a registered nurse in the State of North Carolina?
 Yes No
- * 5. Please indicate which of the following best describes your nursing education:
 Master's Degree in Nursing
 Bachelor's Degree in Nursing
 Associate's Degree in Nursing
 Nursing Diploma
 No Degree or Diploma in Nursing
- * 6. Indicate the length of your work experience as an RN:
 No RN work experience
 Less than 1 year of RN work experience
 1 year but fewer than 3 years of RN work experience
 3 years but fewer than 5 years of RN work experience
 5 or more years of RN work experience
- * 7. Do you have experience providing Pregnancy Care Management (OBCM) services?
 Yes No
- * 8. If yes, please describe. If no, type n/a.
- * 9. Do you have experience providing Care Coordination for Children (CC4C) services?
 Yes No
- * 10. If yes, please describe. If no, type n/a.

* 11. Do you have experience providing services to at-risk pregnant women, children and their families?

Yes No

* 12. If yes, please describe. If no, type n/a.

* 13. Do you have experience working with families in their homes?

Yes No

* 14. If yes, please describe. If no, type n/a.

* 15. Please indicate your proficiency in Spanish.

- I cannot read, write or speak Spanish
- I am proficient at reading and writing in Spanish
- I am proficient at speaking Spanish
- I am fluent in reading, writing and speaking Spanish

* Required Question