

**ORANGE COUNTY GOVERNMENT**  
invites applications for the position of:  
**Public Health Nurse II\***

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**SALARY:** Depends on Qualifications

**OPENING DATE:** 04/02/19

**CLOSING DATE:** 04/16/19 11:59 PM

**DESCRIPTION:**

*Are you interested in a new and exciting career opportunity? Are you tired of working odd hours and ever changing work shifts in the healthcare field? Are you interested in an opportunity outside of a typical hospital setting? Are you interested in serving your community by improving the public's health, and working with a diverse set of public health professionals? Are you interested in working in an organization committed to racial and health equity?*

*Are you looking for a rewarding career with stable salary, benefits and work schedule?*

The Communicable Disease Nurse positions at the Orange County Health Department include a mix of direct patient care with epidemiological investigations and reporting. This position requires strong communication skills and the ability to work cooperatively and productively with team members from within the agency and within the community.



**Our mission is to enhance the quality of life, promote the health,  
and preserve the environment for all people in Orange County.**

Choose a career with Orange County, an award winning Health Department:

- Normal business hours Monday-Friday 8:00 am - 5:00 pm
- Tuition reimbursement program up to \$1,900 per fiscal year
- Annual Performance Increase up to \$1,000
- Generous benefit plan including County Paid Health and Dental Insurance for Employee, 11 paid Holidays, and Government Retirement Plan with supplemental retirement and a matching contribution up to \$2,227 annually. To see more information about the benefits offered to employees [Click here](#).

**Salary commensurate with education and experience. Hiring Range \$51,175 - \$67,515**

**\* This is a safety sensitive position and participation in the Drug and Alcohol Program is required.**

**EXAMPLES OF DUTIES:**

**Examples of Essential Functions:** Following are examples of typical work activities and responsibilities. The incumbent may be responsible for performing other related duties and responsibilities as required or assigned. ***A position may not include all the work examples given, nor does the list include all that may be assigned.***

Serves as Refugee Health Nurse performing required Communicable Disease (CD) screenings and follow-up with partner agencies.

Assesses vaccine status and assists in the completion of i 693 immigration forms per U.S. Citizenship and Immigration Services Protocol.

Staffs Tuberculosis/Communicable Disease Clinic including provision of TB treatment, CD client management, and provision of immunizations to all ages.

Provides afterhours on-call availability every 6 weeks other month for communicable disease issues.

Assists in Infection Control and Blood Borne Pathogen management.

Assists with development and maintenance of policies and procedures and standing orders.

Other duties as assigned.

**TYPICAL QUALIFICATIONS:****REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:**

Knowledge of the principles and practices of public health, public health nursing, and social work.

Knowledge of principles of racial and health equity.

Knowledge of public health laws pertaining to communicable diseases, sexually-transmitted diseases, and immunizations.

Knowledge of relevant department, local, state and federal laws, procedures and regulations.

Knowledge of the dangers inherent in and the precautions to be taken in the use of drugs and other medication.

Knowledge of current pharmacy laws pertaining to health department pharmacy and dispensing by nurses in health department programs.

Knowledge of vaccine administration, storage, transport, and contraindications.

Knowledge of universal precautions, CPR, basic life support and first aid, and emergency medical procedures.

Knowledge of available resources and agency guidelines.

Skill in conducting investigations and interviews.

Skill in conducting assessments and performing hearing and vision screenings.

Skill in venipuncture and administering vaccines.

Skill in decision making and problem solving.

Skill in operating standard and emergency medical equipment such as a stethoscope, blood pressure cuff, audiometer, centrifuge, nebulizer, and needles/syringes.

Skill in public and interpersonal relations.

Skill in oral and written communication.

**MINIMUM ACCEPTABLE TRAINING AND EXPERIENCE:**

Bachelor of Science in Nursing and 1 year of professional nursing experience; or Graduation from a School of Professional Nursing and 2 years of professional nursing experience; or an equivalent combination of training and experience; and

Individuals hired without a BSN will be required to complete Introduction to the Public Health Nursing course within one year of hire; and

Unrestricted license to practice nursing in North Carolina.

**SUPPLEMENTAL INFORMATION:**

**PHYSICAL REQUIREMENTS AND POSSIBLE HAZARDS**

Must be able to physically perform the basic life operational support functions of standing, sitting, pushing, walking, bending, pulling, stooping, kneeling, lifting, carrying, fingering, grasping, reaching, talking, hearing, handling and repetitive motions of the hands/wrist/feet.

Ability to perform light work, exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently and/or a negligible amount of force constantly to lift, carry, push, pull or otherwise move objects.

Must possess the visual acuity to perform extensive reading and operate a computer terminal.

Worker is subject to inside and outside environmental conditions.

***Equal Opportunity/Affirmative Action  
Employer/Women/Minorities/Veterans/Disabilities***

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APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.orangecountync.gov>  
200 South Cameron Street  
Hillsborough, NC 27278  
919-245-2550

Position #33-2019-337  
PUBLIC HEALTH NURSE II\*  
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**Public Health Nurse II\* Supplemental Questionnaire**

\* 1. Orange County is an E-Verify employer. E-Verify is a program that electronically confirms an employee's eligibility to work in the United States after completion of the Employment Eligibility Verification Form (Form I-9). I understand, that if hired, my employment eligibility will be verified through E-Verify.

Yes

- \* 2. I understand that resumes are welcomed but do not substitute for the work experience section of this application and failure to complete the work experience section will result in an incomplete application, which will not be considered for eligibility. Did you fully complete the work experience section of this application?
  - Yes
  - No
  
- \* 3. Are you currently an employee, receiving benefits, from Orange County Local Government?
  - Yes    No
  
- \* 4. Do you have driver's license valid in the State of North Carolina?
  - Yes    No
  
- \* 5. Please indicate which of the following best describes your nursing education:
  - Master's Degree in Nursing
  - Bachelor's Degree in Nursing
  - Associate's Degree in Nursing
  - Nursing Diploma
  - No Degree or Diploma in Nursing
  
- \* 6. Are you licensed to practice as a registered nurse in the State of North Carolina?
  - Yes    No
  
- \* 7. How many years of professional nursing experience do you have?
  - None
  - Less than 1 year
  - 1 year but less than 3 years
  - 3 years but less than 5 years
  - 5 or more years
  
- \* 8. Please indicate your proficiency in Spanish.
  - I cannot read, write or speak Spanish
  - I am proficient at reading and writing in Spanish
  - I am proficient at speaking Spanish
  - I am fluent in reading, writing and speaking Spanish
  
- \* Required Question