

<b>POSITION # 700015</b>	<b>POSITION NAME: PUBLIC HEALTH NURSE III</b>	<b>DEPARTMENT: HUMAN SERVICES AGENCY</b>
<b>Hiring Salary Range:</b> \$47,846- \$71,770		<b>Pay Grade:</b> 74, fulltime, Exempt
<b>Work Schedule/Requirements:</b> Generally Monday - Friday 8am -5pm, or as assigned. Occasional evening and weekend work is required.		
<p><b><u>Primary job function and duties:</u></b> This is advanced and specialized professional level nursing work in providing primary, preventive, and rehabilitative care to individuals, families, and communities in a Public Health program. Employee may have duties similar to the Public Health Nurse I and II. Employee will supervise the Human Services Agency Technician and have oversight of the lab. This shall include annual work performance review, time sheet approval and completing lab procedures when technician is absent. This work is done through a combination of direct clinical care and public health program implementation and oversight. Employee spends time assessing, planning, and coordinating a variety of services in a specific practice or geographical area and has strong input into administrative duties and responsibilities. Employee will also be more aware of agency and program policies, procedures, and changes and ensure that these are followed. Employees in this role might be assigned specific (typically supervisory level) tasks in an assigned project, laboratory or clinic, such as performance appraisals or making work assignments; however, a higher level manager will monitor these tasks and have ultimate responsibility for them. Other duties as assigned.</p> <p><b><u>Supervised by:</u></b> Nursing Supervisor</p> <p><b><u>Minimum Qualifications:</u></b></p> <ul style="list-style-type: none"> <li>• Education and Experience: Graduation from a four-year college or university with a B.S. in Nursing which includes a Public Health Nursing rotation and two years of Public Health nursing experience; or a Master's in Public Health and graduation from an accredited nursing program and two years of professional nursing experience</li> <li>• Licensure: A current license to practice as a Registered Nurse in North Carolina by the N. C. Board of Nursing.</li> <li>• Knowledge and Skills: application of nursing theory, practice, principles, and techniques employed in the field of public health and related programs; considerable knowledge of available resources and organizations and the ability to coordinate these as needed; general knowledge of current social and economic problems relating to public health, including health disparities; ability to plan, coordinate, and oversee the work of others; ability to deal tactfully with others and to exercise good judgment in appraising situations and make decisions; ability to work in partnership with patients and with other service providers to elicit needed information and to maintain effective working relationships; ability to record accurately services rendered and to interpret and explain records, reports, and medical instructions; considerable knowledge of and ability to apply the principles and practices of public health; good communication skills, detailed documentation, and ability to access information. Adequate computer skills.</li> <li>• Physical demands: Standing (45% of time); walking (45%); Sitting (10%); lifting, 40-50 lbs; carrying, 20 lbs; pushing, &lt;200 lbs; pulling, 45-50 lbs; pushing with assist, &gt;200 lbs; climbing; stooping; balancing; kneeling. Potential environmental exposures: radiation, chemicals, infectious agents, fluid, needle/syringes, waste handling, airborne pathogens. Sight requirements: acuity, near and far; depth perception; color vision; field of vision. Hearing requirements: ordinary conversation (constantly) and other sounds (frequently).</li> </ul> <p><b><u>Preferred Qualifications:</u></b></p> <ul style="list-style-type: none"> <li>• 1-3 years' experience in public sector program management</li> <li>• Professional work experience in local or state government including: budgeting, program development/implementation/analysis, and service delivery.</li> <li>• Lab experience, including policy and procedure</li> <li>• Certifications/trainings: <ul style="list-style-type: none"> <li>○ CPR and AED trainings</li> <li>○ Dispensing of Drugs by Public Health Nurses</li> <li>○ Family Planning Title X trainings</li> <li>○ E is for Epi</li> <li>○ SIDS Counseling</li> <li>○ ICS 100, 200, 700, and 800</li> <li>○ Communicable Disease Trainings <ul style="list-style-type: none"> <li>▪ Introduction to Communicable Disease Surveillance and Investigation in NC</li> <li>▪ NC EDSS Training(s)</li> <li>▪ Introduction to Tuberculosis</li> <li>▪ SPICE</li> </ul> </li> </ul> </li> </ul> <p><b><u>Special Notes Concerning This Position:</u></b></p> <ul style="list-style-type: none"> <li>• Specific programs will include but are not limited to: Laboratory Management, Communicable Disease, Child Health, Serves as lead for EPI Team, On-call Rotation</li> </ul>		